

2025 STEVE SCAFFIDI SALUTE TO SERVICE

OFFICIAL RULES

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT WILL NOT INCREASE YOUR CHANCE OF WINNING.

620 WTMJ, Waterstone Bank Air & Water Show, Botanas Restaurant, and The Packing House are giving away two (2) tickets to the Waterstone Bank Air & Water Show, one (1) parking pass to the Waterstone Bank Air and Water show, one (1) \$25 Gift Card to Botanas Restaurant, and \$100 gift card to The Packing House on Friday, May 9, 2025. Fans may enter by registering online at WTMJ.com to win between Monday, April 21, 2025, at 12:00 AM/CST and Friday, May 9, 2025, at 11:59 PM/CST. If you know of a First Responder that deserves recognition for their duties, please email Steve Scaffidi or fill out the Salute to Service Nomination Form at WTMJ.com and let him know why. All nominations are due by 11:59 PM/CST on Friday, May 9, 2025.

5 honorees will be selected by Steve and his team by Friday, May 16, 2025, and on-air interviews with one (1) winner per day will start on Monday, May 19, 2025, and end Friday, May 23, 2025. Over the course of the month, Steve will share the heroic stories on air on News radio 620 WTMJ and online at wtmj.com. The ARV of each Grand Prize is \$228.

1. HOW TO ENTER

- a. These rules govern the 2025 Steve Scaffidi Salute to Service promotion (the "Promotion") being conducted by 620 WTMJ, 301 W Wisconsin Ave, Suite 200, Milwaukee, WI 53203 ("GKB") beginning on Monday, April 21, 2025, at 12:00 AM/CST and ending on Friday, May 9, 2025, at 11:59 PM/CST.
- b. To participate in the Promotion, you may enter via the following method(s):
 - i. To participate in the Promotion, you may log onto 620 WTMJ and follow the links and instructions to enter the Promotion and submit your first and last name, complete address, city, state, zip code, telephone number, date of birth and a valid email address in the online entry form. Only one internet entry per person and one internet entry per email address is permitted. Internet entries will be deemed to be made by the authorized account holder of the email address submitted at the time of entry. The authorized account holder is the natural person who is assigned to the email address by an internet access provider, online service provider or other organization that is responsible for assigning an email address or the domain associated with the submitted email address. Multiple participants are not permitted to share the same email address. Entries submitted will not be acknowledged or returned. Use of any device to automate entry is prohibited. Proof of submission of an entry

shall not be deemed proof of receipt by GKB. GKB's computer is the official time keeping device for the Promotion. GKB is not responsible for entries not received due to difficulty accessing the internet, service outage or delays, computer difficulties or other technological problems. Each entrant must agree to GKB's online submission release to submit his or her entry.

- a. Show times are subject to change based on breaking news and specialty content at the discretion of GKB. GKB has the right to not notify fans and to not update contest rules or the webpage when such situations occur.

2. ELIGIBILITY RESTRICTIONS

- a. The Promotion is open to all persons who are 18 years or older and who reside in Milwaukee Metropolitan Area. Employees of GKB, its subsidiary and affiliated entities, GKB's advertising and promotional agencies, its participating sponsors, other radio stations in the Milwaukee metropolitan area and the members of their immediate families (spouse, parents, siblings, or children) and/or households (whether related or not) are ineligible to participate or win. This Promotion is subject to all applicable federal, state and local laws and regulations and is void where prohibited.
- b. Listeners are eligible to win a prize in a Promotion conducted by GKB only once every seven (7) days and only once every thirty (30) days if the prize is valued over \$600. Only one (1) winner per household is permitted in any GKB promotion.
- c. The winner must provide valid government-issued photo identification and provide his or her complete address, date of birth and phone number to claim a prize.
- d. Entrants are required to provide truthful information and GKB will reject and delete any entry that it discovers to be false or fraudulent. GKB will disqualify any entry from individuals who do not meet the eligibility requirements.

3. PRIZES

- a. Five (5) grand prizes will be awarded in this Promotion. Each prize consists of the following:
 - Two (2) Tickets to the Waterstone Bank Air & Water Show
 - One (1) Parking Pass to the Waterstone Bank Air and Water Show
 - \$100 Gift Card to The Packing House
 - \$25 Gift Card to Botanias Restaurant

The Approximate Retail Value (“ARV”) of the prize is \$228. The winner will be solely responsible for all taxes and all other fees and expenses not specified herein associated with the receipt and use of the Prize. GKB accepts no responsibility for repairing any real or supposed damage to any prize.

The gift certificate will be subject to the terms and conditions as set forth by the issuer of the gift certificate.

- b. All prizes or prize certificates may be picked up at the office of GKB at the address below. The winner will forfeit any prize or prize certificate not claimed within thirty (30) days of winning. In the event that a prize or prize certificate is mailed to the winner, it will be with the prior written consent of the winner and therefore, winner assumes the risk of its loss. GKB is not responsible for the safe arrival of a prize or prize certificate.
- c. There is no substitution, transfer or cash equivalent for prizes, except that GKB may, at its sole discretion, substitute prizes or cash of comparable value. The prizes are expressly limited to the item(s) listed above and unless otherwise expressly specified, do not include taxes, gratuities or any other expenses. Other restrictions may apply.

4. WINNER SELECTION AND NOTIFICATION

- a. Decisions of GKB management with respect to the Promotion are final.
- b. Five (5) winners will be selected between Monday, May 12, 2025, and Friday, May 16, 2025. Winners will be chosen at the discretion of Steve Scaffidi based on the heroism in the nomination story submitted. All decisions made by the host are final.
- c. All final winners will be known by 5:00 PM/CST on Friday, May 16, 2025, and will be notified by phone call. Winners will be announced each day on air at 620 WTMJ between Monday, May 19, 2025, through Friday, May 23, 2025.
- d. Odds of winning a Qualifying Prize depend upon the number of entrants received.
- e. Qualifiers must email Steve Scaffidi at sscaffidi@goodkarmabrands.com or fill out the Salute to Service Nomination Form at WTMJ.com to win. Qualifiers and the Grand Prize winner need not be present to win.
- f. The winner must execute and return any required affidavit of eligibility and/or liability/publicity release within ten (10) days of winning or prize will be forfeited, and an alternate winner may not be selected. If a potential winner cannot be contacted, fails to sign and return the required affidavit of eligibility and/or

liability/publicity release within the required time period, or if a prize or prize notification is returned as undeliverable, the potential winner forfeits the prize.

5. CONDITIONS

- a. Payments of all federal, state and local taxes are solely the responsibility of the winner. The winner will be required to complete and submit an IRS Form W-9 with the winner's full Social Security Number or the equivalent for receipt of any prize valued at \$600 or more or for any prizes awarded by GKB in a calendar year with an aggregate value of \$600 or more. Failure to submit a complete W-9 or equivalent will result in forfeiture of the prize. Such winnings of \$600 or more will be reported to the IRS.
- b. By participating in the Promotion, the winner agrees to have the winner's name, voice and likeness used in any advertising or broadcasting material relating to the Promotion without additional financial or other compensation, and, where legal, to sign a publicity release confirming such consent prior to acceptance of the prize.
- c. Prior to awarding any prize(s) or prize certificate(s), GKB, in its sole discretion, may require Promotion winner(s) (and any travel companion(s) or guest(s)) to sign a liability release, agreeing to release and hold harmless GKB, its subsidiary and affiliated entities, their respective officers, shareholders, directors, employees, agents and representatives and all of their successors and assigns from and against any and all claims or liability arising directly or indirectly from the prize and participation in the Promotion.
- d. If for any reason this Promotion cannot be executed as planned, including, but not limited to, as a result of infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of GKB that corrupt or affect the security, administration, fairness, integrity or proper conduct of the Promotion, or if the Promotion is compromised or becomes technically corrupted in any way, electronically or otherwise, the Station reserves the right to cancel, terminate, suspend, or modify the Promotion. If the Promotion is terminated before the original end date, GKB reserves the right to select the winner(s) by random drawing from among all eligible non-suspect entries received as of the termination time/date or otherwise modify the procedure for selecting winner(s).
- e. GKB, in its sole discretion, reserves the right to disqualify any person tampering with the entry process or the operation of GKB's website. Failure to comply with the rules of the Promotion may result in a contestant's disqualification and/or forfeiture of any prize or prizes. If GKB makes a good faith determination that an entrant has cheated or committed fraudulent activity in connection with a Promotion, GKB reserves the right to disqualify that entrant from entering and/or

winning future Promotions and to fully prosecute and seek damages permitted by law.

- f. GKB reserves the right to make changes in the rules of the Promotion, including, without limitation, the substitution of a prize of equivalent value, which will become effective upon announcement. If due to circumstances beyond the control of GKB, any competition or prize-related event or travel is delayed, rescheduled, postponed or cancelled, GKB reserves the right, but not the obligation, to cancel, terminate, suspend, or modify the Promotion and shall not be required to award a substitute prize.
- g. GKB is not responsible for typographical or other errors in the printing, the offering or the administration of the Promotion or in the announcement of a prize.
- h. For a copy of these Official Rules, send a self-addressed stamped envelope for receipt by Friday, May 9, 2025, to “2025 Steve Scaffidi Salute to Service– Official Rules,” Attn: Promotions, GKB 301 W Wisconsin Ave, Suite 200, Milwaukee, WI 53203. For the names of the prize winners send a self-addressed stamped envelope for receipt by Tuesday, July 8, 2025, to the above address marked “2025 Steve Scaffidi Salute to Service – Winner List.” The Official Rules and the Winner List (when completed) shall also be available during regular business hours at the main offices of GKB and may be posted online at WTMJ.com/contests/.

6. PRIVACY

- a. By use of GKB’s website or by entering the Promotion through GKB’s website, you agree to the website’s Terms of Use Agreement located at <https://goodkarmabrands.com/terms-of-use/> and to the use of your personal information as described in the Privacy Policy located at <https://goodkarmabrands.com/privacy-policy/>.

Administrator: GKB 301 W Wisconsin Ave, Suite 200, Milwaukee, WI 53203

Sponsor: Waterstone Bank Air and Water Show, 11200 West Plank Court, Wauwatosa, Wisconsin 53226

Sponsor: The Packing House, 900 E Layton Avenue, Milwaukee, Wisconsin 53207

Sponsor: Botanas Restaurant, 816 S 5th Street, Milwaukee, Wisconsin 53204