The resolution of no confidence which was passed on November 25<sup>th</sup> reflects significant, longstanding concerns of the Academic Senate and their constituents. It comes from a group whose membership is composed of faculty, administrators, students, and academic staff, people who live the delivery of Marquette's mission of transforming students every day. It is also a group of people who are fully aware of the need for change in a challenging environment for higher education. We are not asking to stand still. We are asking for a stronger voice in decisions that affect the quality of a Marquette education, because we deliver that education every day.