

Waukesha Police Department

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For Immediate Release

April 9, 2024

Officer Involved Shooting

2400 blk of Kossow Rd, City of Waukesha

WAUKESHA, Wis. – Officers were involved in a shooting in the 2400 blk of Kossow Rd. On Tuesday April 9th, 2024, at 2:30 am officers responded to the CarMax car dealership at 2441 Kossow Rd for a Theft in Progress. This was reported by a 3rd party security monitoring service. Officers were in the area on a previous call for service and were able to observe the suspect in question. However, the suspect, who continued to quickly walk away, was non-compliant with officers' commands. Officers attempted to engage with the suspect in a peaceful manner to de-escalate the situation. During the interaction, the suspect made overt actions that were consistent with an individual drawing a firearm, which posed an immediate danger to the lives of the officers. Fearing for their safety, officers attempted to gain control of the situation using verbal commands and non-lethal force options. In response to the imminent threat posed by the suspect, the officers discharged their firearms, striking the suspect. Immediate medical aid was rendered to the suspect and Emergency Medical Services were called to the scene. The suspect was transported to an area hospital for advanced care, where he was later pronounced deceased.

There were four involved officers:

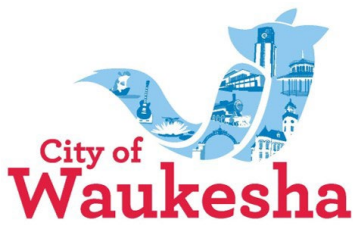
A 34-year-old officer with 11 years of law enforcement experience

A 37-year-old officer with 3 years of law enforcement experience

A 24-year-old officer with 2 years of law enforcement experience

A 29-year-old officer with 5 years of law enforcement experience

As an accredited agency we have placed the involved officers on administrative leave which is consistent with departmental policy and general law enforcement practices. This leave allows the services that are designated to help law enforcement officers, civilian employees, and family members maintain their professional and personal wellness during and following critical incidents.



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It was determined that the 50-year old white male suspect did not possess a firearm.

Preliminary investigation shows that the officers acted within state statutes, department policy, department training and fulfilled the Mission of the Waukesha Police Department, "A Pledge to Serve with Integrity, Honor and Courage."

As required by Wis. Stat. § 175.47(5)(b) an outside agency will be conducting an independent investigation. The Milwaukee Area Investigative Team will be handling the investigation with the City of Milwaukee Police Department as the lead agency. The City of Milwaukee Police Department will provide a complete report to the Waukesha County District Attorney's officer for review.

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