

Director,

I would like to thank you for the opportunity to work alongside you at the FPC. Because of the current climate at City Hall I am tendering my resignation. My last day with the City will be Tuesday, November 10. In light of you leaving now as well as me I am available for the team for questions as a consultant. I have several reasons for this and want to make sure that it is clear to everyone why I have come to this decision and it is NOT because you are leaving.

I made a complaint on July 16, 2020 for bullying, hostility and racism against a colleague who has a track record of these behaviors toward other people. The PSSIs who came and testified to the Commission all told the same story of what I have experienced while working with Arvis Williams. I know that Arvis Williams made a claim of hostility and racism against you which was quickly taken up and handled. The City quickly took action and retained an independent investigator who has yet to present her findings even though she has been working on it for months. I have reached out to DER for the status of my complaint and was told that my complaint is on hold until the results of the independent investigator are reported.

I have also been doing the job of the Staffing Services Manager SUCCESSFULLY for the past year which is a position that makes significantly more than I do. I stepped up to the plate and navigated testing during COVID and was able to accomplish what the FPC has not done in 4 years. Due to the hiring practices at City Hall I know that I would not be considered for this role. This set the tone for me and my value at City Hall.

We are a small but mighty team that has been dealt an unfair hand from the start. I am very proud of the work that I have done during my time at the FPC. The team that remains has been driving forward and getting results but nobody seems to care. The narrative over the past year toward our office has been openly hostile from the Common Council and I have to admit that at times it was difficult to keep carrying on. We have been attacked over the past year and frankly, I did not sign up for the personal attacks. I also did not sign on to become a target of a so called "community lobbyist" his abuse of the staff and commentary toward us is simply unacceptable especially considering that a former staff person was proven to be leaking documents and information to him! This should have been stopped a long time ago but instead has been overlooked.

The Commissioners are wanting to hold a community meeting for the Chief process which is great however the Commissioners will all be virtual because of COVID and they expect that the FPC staff to be present and in person putting us all at great risk. In working on testing I have been at the Background Review Appeals that the Commissioners have conducted where they for the most part have overturned the background failures. This is a huge concern because they are overturning backgrounds for people who are currently in litigation and have some serious charges against them. The Commissioners have been overturning backgrounds that have some very big red flags and now the City will be paying for this because these candidates should NEVER have had their background failures overturned and never should have been hired. The Commissioners have lost sight of what the purpose of the Commission is and are working based on their own relationships, egos and personal agendas. Frankly, I am concerned about the

direction they are going. They are not making decisions based on who is the most qualified and what is best for the City; decisions are being made based on their egos.

I realize that I am giving 1.5 weeks' notice however will be working as I have been doing, over the weekends to tie up loose ends. I have been working 50-60 hours a week 7-days a week just as you have for months now. I am exhausted. I have not taken a day off since December! We have been driving hard for the departments that we oversee. It is part of the job that I undertook and I get that but this pace has worn me down and I need a few days for me.

Mayor Barrett & Paul – I am copying you on this email with the hope that you become aware of what is happening around City Hall. This was truly my dream job and I was proud to be working for the City just as both of my parents had. It makes me sad to leave a job that I am passionate about and am good at simply because the actions of a few are dictating the environment for everyone. During the “inspector general’s investigation” I had to push her to get her to meet with me and listen to what I had to say – she did not want to meet with me even though she wanted to meet with the entire team! The Fire & Police Commission is an office that people should be striving to work at but again the actions of a few are setting the tone and it’s not good.

Best regards,
Tammy Majewski